

May 20 Board Report

A few comments regarding tonight's vote under Personnel:

I have not caused a vote to not renew my contract based on performance or any other actions. The annual performance rating of the Superintendent was Satisfactory for the most recent year.

Since coming to the District, our Team has provided the most consistent leadership in Columbia since 2012. We have made it our mission that Columbia students will not be denied opportunities and increased rigor. The shift for Columbia students to have access to opportunities based on their ability, knowledge, and desires and not on their Zip Code.

In the past 2 ½ years, we have improved communication and parent engagement, started and expanded our curriculum programs, started new student pathway programs, and given the District Financial stability. A few highlights, not a complete list, are:

Communications –

- Built a new District website and 4 building websites that are updated on a regular basis.
- 10 social media accounts
- Added the ability to call, text, and email every student, parent, and employee in the District within 5 minutes
- Created a Columbia Community calendar with activities from many organizations in the Borough
- Regular Live Feed information sent to social media and the website
- Created special COVID-19 pages for the community and students to be kept informed linking a variety of local, state, and national resources

Parent & Community Engagement

- Started 3 Parent/Principal groups at each building meeting on a regular basis
- Started Parent/Community/Superintendent group meeting on a monthly basis
- Caregivers Café meeting monthly with Principal
- District participates and assists with Power Paks, Fresh Express, Hands Across the Street, Celebrate Columbia (annual festival for students and community), National Night Out, Family First Dental, Twin Rose, LGH, Wellspan, UPMC, and more.
- Formed an Art Club that is painting Columbia business windows and interiors
- St Anne's Retirement Community – monthly visits, annual Senior Prom and holiday party

Student Pathways

- New groups/organizations in the District – ATTOLLO, BOOM, FIRE, Benchmark
- Early and Dual Enrollment with Thaddeus Stevens College
- Dual Enrollment with PA College of Health Sciences
- New programs with Elizabethtown College and North Museum for STEM
- Partnership with Lancaster STEM Alliance
- Career/Job Fair annually with CareerLink

- Workforce Development Board providing a full-time employee in the high school to work with students on careers – field trips, job shadowing, internships
- Career Readiness & Exploration programs
- Field trips to Thaddeus Stevens, CTC, North Museum, Columbia Crossing, Susquehanna Center at no cost to the District

Curriculum

- Expanding Special Education in our buildings so Columbia students aren't traveling long distance. Decrease costs and improve education.
- Expansion of curricular resources for Literacy that are multi-leveled, relevant, and multi perspective so it relates to all students.
- Expansion of Literacy assessment tools
- Addition of Eureka math to the Curriculum has made a positive change to scores
- Moving the District to be data driven for student and curriculum decisions
- Using Federal Title dollars that were not being utilized increased math teachers in the District

In conclusion, I want to continue working to improve education and raising the bar for Columbia students. My passion is for our students to continue improving and open more opportunities for our children. We can open many doors for our children and I want to be part of assisting the Board, Administrative Team, and community in doing this.

Since Mr. Leader, President stated that the Personnel Committee is to begin a transition, and that I must reapply for my current position, I respectfully ask the Board to buy out my contract so there is not a lame duck Superintendent. This would not be a positive for the students or the community of Columbia.